

Scott W. Phillips Ph.D.

Professor

Criminal Justice Department, SUNY Buffalo State

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EDUCATION

- 2006 Ph.D., Criminal Justice, State University of New York at Albany
Cogent areas: Policing, Criminal Justice Administration
- 2008 Graduate Certificate, Intelligence Studies
Mercyhurst College, Erie, PA.
- 1994 M.S., Criminal Justice
SUNY - Buffalo State, Buffalo, New York
- 1990 B.A., Legal Studies
State University of New York at Buffalo, Buffalo, New York

PROFESSIONAL EXPERIENCE

- 2018 Professor, SUNY - Buffalo State, Buffalo, New York
- 2010–2018 Associate Professor, SUNY - Buffalo State, Buffalo, New York
- 2015 Futurist Scholar in Residence, Behavioral Research and Instruction,
Federal Bureau of Investigation (FBI) Academy, Quantico, VA.
- 2010–2011 Futurist Scholar in Residence, Behavioral Science Unit, Federal Bureau of
Investigation (FBI) Academy, Quantico, VA.
- 2006–2010 Assistant Professor, SUNY - Buffalo State, Buffalo, New York
- 2001–2006 Instructor, SUNY - Buffalo State, Buffalo, New York
- 1999–2001 Instructor, Central Connecticut State University, New Britain, Connecticut
- 1995–1996 Grant Advisor, U.S. Department of Justice, Office of Community Oriented
Policing Services (COPS), Washington, D.C.
- 2/1984–12/1986 Police Officer, Houston Police Department, Houston, Texas.

FUNDED RESEARCH and GRANTS

- 2007 SUNY - Buffalo State Research Foundation – incentive research grant: “Police Officer Panel Study” \$6990.
- 2017 SUNY - Buffalo State Research Foundation – incentive research grant: “Using EEG to Better Understand Police Decision Making” \$6,250.
- 2019 Project Safe Neighborhood: Buffalo Gun Violence Unit. Funded by U.S. Department of Justice: Office of Justice Programs.
- Principal Investigator
 - Award Amount: \$230,537

COLLEGE AND UNIVERSITY ADMINISTRATIVE ACTIVITIES

SUNY - Buffalo State Criminal Justice Department Committees

Member, Assessment Committee, 2010-2012
Member, Curriculum Committee, 2004-2007, 2009-2011
Member, Personnel Committee, 2006-2008, 2011-2016, 2017-2020
Chair, Personnel Committee, 2014-2016
Member, Ad Hoc Graduate Program Assessment Committee, 2010-2011
Member, Graduate Program Committee, 2011-2020
Member, Ad Hoc Graduate Recruitment Committee, 2014-2015

SUNY - Buffalo State and University Committees

Chair, University Police Department, Police Chief Search Committee, 2008
Chair, University Police Department, Deputy Police Chief Search Committee, 2007
Chair, Community Police Advisory Committee, 2005-2009
Member, School of the Professions Curriculum Committee, 2003-2008
Member, School of the Professions United Way campaign, 2008-2010
Member, Middle States Assessment Committee, Institutional Assessment, 2012-2013
Member, Online Oversight Committee, 2013-2015

SCHOLARSHIP

Peer Reviewed Publications:

Dae-Young Kim, **Scott W. Phillips**, & Joseph A. Gramaglia (2020). The relationship between general policing attitudes and how officers perceive the potential advantages of body cameras. *Journal of Crime and Justice* (Accepted July 2020).

Scott W. Phillips. (2020). The formation of suspicion: A vignette study. *International Journal of Police Science and Management*, 22(3), 274-284.

Scott W. Phillips, (2020). A Historical Examination of Police Firearms. *The Police Journal: Theory, Practice and Principles* (Accepted, March 2020).

- Scott W. Phillips**, Dae-Young Kim, & Joseph Gramaglia. (2020). The impact of general police officer outlooks on their attitudes toward body worn cameras. *Policing: An International Journal*, 43 (3), 451-467. <https://doi.org/10.1108/PIJPSM-10-2019-0163>
- Scott W. Phillips**. (2019). Exploring law enforcement's views of de-policing: A vignette research design. *Criminal Justice Studies* (Accepted November 27, 2019).
- Scott W. Phillips**. (2019). Police response to active shooter events: How officers see their role. *Police Quarterly* (Accepted November 2019).
- Scott W. Phillips**, Dae-Young Kim, James J. Sobol, & S. Marlon Gayadeen. (2019). Total recall?: A quasi-experimental study of officer's recollection in shoot-don't shoot simulators. *Police Practice and Research*, p. 1-12 (Accepted October 2019).
- Dae-Young Kim, **Scott W. Phillips**, & Andrew Wheeler. (2019). Using "symbolic" SWAT raids as a crime reduction strategy: Are their effects "instrumental" in nature? *Criminal Justice Policy Review*, 30(2), 176-200
- Andrew Wheeler, Dae-Young Kim, & **Scott W. Phillips**. (2018). The effect of housing demolitions on crime in Buffalo, NY. *Journal of Research in Crime and Delinquency*, 55(3), 390-424.
- John L. Worrall, Stephen A. Bishopp, Scott C. Zinser, Andrew P. Wheeler, & **Scott W. Phillips**. (2018). Exploring bias in police shooting decisions with real shoot/don't shoot cases. *Crime & Delinquency*, 64(9), 1171-1192.
- Andrew Wheeler & **Scott W. Phillips**. (2018). A quasi-experimental evaluation using roadblocks and automatic license plate readers to reduce crime in Buffalo, NY. *Security Journal* 31(1), 190-207.
- Scott W. Phillips**. (2018). Eyes are not cameras: The importance of integrating perceptual distortions, misinformation, and false memories into the police body camera debate. *Policing: A Journal of Policy and Practice*, 12(1), 91-99.
- Andrew Wheeler, **Scott W. Phillips**, John L. Worrall, & Stephen A. Bishopp. (2017). What factors influence an officer's decision to shoot? The promise and limitations of using public data. *Justice Research and Policy*, 18(1), 48-76.
- Joseph Gramaglia & **Scott W. Phillips**. (2017). Police officers' perceptions of body-worn cameras in Buffalo and Rochester. *American Journal of Criminal Justice*, 43(2), 313-328.
- Scott W. Phillips** & John P. Jarvis. (2017). The police patrol rifle: Training standards in American law enforcement agencies. *International Journal of Police Science and Management*, 19(2), 72-80.

- Scott W. Phillips.** (2017). Self-motivation in policing. *Journal of Qualitative Criminal Justice and Criminology*, 5(1), 1-22.
- Scott W. Phillips,** Andrew Wheeler, & Dae-Young Kim. (2016). The effect of Police Paramilitary Units raids on crime at micro places in Buffalo, New York. *International Journal of Police Science and Management*, 18(3), 206-219.
- Scott W. Phillips.** (2016). Police discretion and boredom: What officers do when there is nothing to do. *Journal of Contemporary Ethnography*, 45(5), 580-601.
- S. Marlon Gayadeen, & **Scott W. Phillips.** (2015). Donut Time: The use of humor across the police work environment. *Journal of Organizational Ethnography*, 51(1), 44-59.
- Scott W. Phillips.** (2015). Military-style weapons in policing: A limited test of diffusion theory. *Administrative Theory and Praxis*, 38(3), 168-187.
- Scott W. Phillips,** S. Marlon Gayadeen, Dae-Young Kim, Jennifer L. O'Neil, & Joshua G. Robertson. (2015). A partial test of the ecological theory: Examining vigor at the block group level. *The Police Journal: Theory, Practice and Principles*, 88(1), 6-19.
- Scott W. Phillips** & S. Marlon Gayadeen. (2015). Federal funding and the local political culture: The decision to access COPS grants in a time of federalism. *International Journal of Police Science and Management*, 17(1), 23-31.
- Jeremy G. Carter, **Scott W. Phillips,** & S. Marlon Gayadeen. (2014). Implementing intelligence-led policing: An application of loose-coupling theory. *Journal of Criminal Justice*, 42(6), 433-442.
- S. Marlon Gayadeen, & **Scott W. Phillips.** (2014). The innovation of community policing and the COPS Office: Does diffusion of innovation theory hold in a manipulated environment? *International Journal of Police Science & Management*, 16(3), 228-242.
- Scott W. Phillips,** & S. Marlon Gayadeen. (2014). The coercive impact of federal grants: COPS grants and the diffusion of the community policing philosophy. *The Police Journal: Theory, Practice and Principles*, 87(1), 49-60.
- Scott W. Phillips.** (2014). Myths, militarism and the police patrol rifle. *Policing and Society: An International Journal of Research and Policy*, 26(2) 185-196.
- Scott W. Phillips.** (2014). The attitudes and goals of police supervisors: Results from a national Sample. *Police Practice and Research: An International Journal*, 16(5), 364-377
- Scott W. Phillips,** Dae-Young Kim, & James J. Sobol. (2013). An evaluation of a multi-year gun buyback program: Reexamining the impact on violent crimes. *International Journal of Police Science and Management*, 15(3), 246-261.

- Scott W. Phillips.** (2013). Using volunteers in policing: A force field analysis of supervisor's attitudes. *The Police Journal, Theory, Practice and Principles*, 86, 289-306.
- Scott W. Phillips.** (2013). Police recruit attitudes toward the use of unnecessary force. *Police Practice and Research: An International Journal*, 16(1), 51-64.
- Jeremy G. Carter & **Scott W. Phillips.** (2013). Intelligence-led policing and forces of organizational change in the United States. *Policing & Society: An International Journal of Research and Policy* 25(4), 333-357.
- Scott W. Phillips & Amanda Terrell-Orr.** (2013). Attitudes of police supervisors: Do volunteers fit into policing? *Policing: An International Journal of Police Strategies and Management*, 36(4), 683-701.
- Scott W. Phillips.** (2012). Police supervisor's attitude toward analysis in policing: A force-field analysis. *International Association of Law Enforcement Intelligence Analysis: Journal*, 21(1), 37-56.
- Scott W. Phillips & James J. Sobol.** (2012). Police decision-making: An examination of conflicting theories. *Policing: An International Journal of Police Strategies & Management*, 35(3), 551-565.
- Scott W. Phillips & James J. Sobol.** (2011). Police attitudes about the use of unnecessary force: An ecological examination. *Journal of Police and Criminal Psychology*, 26(1), 47-57.
- Scott W. Phillips, James J. Sobol, & Sean P. Varano.** (2010). Work attitudes of police recruits: Is there a family connection? *International Journal of Police Science and Management*, 12(3), 460-479.
- Ivan Y. Sun, James J. Sobol, Michael Cretacci, and **Scott W. Phillips.** (2010). A comparison of Chinese and the U.S. police cadets' occupational attitudes. *Journal of Criminal Justice*, 38(4), 640-647.
- Scott W. Phillips & James Gillham.** (2010). Policing domestic violence: The significance of charging in the post-arrest decision-making of police officers. *Journal of Partner Abuse*, 1(2), 200-219.
- Scott W. Phillips & James J. Sobol.** (2010). Twenty years of mandatory arrest: Police decision-making in the face of legal requirements. *Criminal Justice Policy Review*, 21(1), 98-118.
- Scott W. Phillips.** (2009). Using a vignette research design to examine traffic stop decision making of police officers: A research note. *Criminal Justice Policy Review*, 20(4), 496-506.
- Scott W. Phillips.** (2009). Police officers' opinion of the use of unnecessary force by other officers. *Police Practice and Research: An International Journal*, 11(3), 197-210.

Scott W. Phillips. (2008). Mandatory arrest: Loosely-coupled organizations, situational variables, and the arrest decision. *International Journal of Police Science and Management*, 10(4), 374-387.

Scott W. Phillips & Sean P. Varano. (2008). Police criminal charging decisions: An examination of post-arrest decision making. *Journal of Criminal Justice*, 36(4), 307-315.

Books

Scott W. Phillips. (2018). *Police Militarization: Understanding the Perspectives of Police Chiefs, Administrators, and Tactical Officers*. Taylor and Francis Group.

Edited Books

Scott W. Phillips & Dilip K. Das (Eds.). (2016). *Change and Reform in Law Enforcement*. CRC Press.

Book Chapters

Scott W. Phillips. Police Militarization. Oxford Bibliographies in Criminology. Ed. Beth M. Heubner. New York: Oxford University Press, 27 June, 2018. URL: <http://www.oxfordbibliographies.com/view/document/obo-9780195396607/obo-9780195396607-0249.xml?rskey=EyQ34b&result=1&q=militarization#firstMatch>

Scott W. Phillips. (2016). Interview with Alberto Melis, Douglass Arizona, USA. In Baker, B.F. & Das, D.K. (Eds.), *Trends in policing: Interviews with police leaders across the globe* (Vol. 5).

James J. Sobol, & **Scott W. Phillips.** (2012). Traffic Suspects Encountered by the Police: A Social Ecological Analysis. In Jeffrey Chin & David Owens (Eds.), *Current Topics in Criminal Justice*. New York, New York, Looseleaf Law Publications, Inc.

Book Reviews

Review of Jeremy G. Carter (2013). *Intelligence-Led Policing: A Policing Innovation* (El Paso, TX: LFB Scholarly Publishing, 2013. 190p.), *Criminal Law and Criminal Justice Books*, Rutgers University.

Encyclopedia Entries

Scott W. Phillips. COMPSTAT. In *The Encyclopedia of U.S. Intelligence*. Mark Moore (Ed.). Fall, 2012.

Monographs

Scott W. Phillips. (2008). *Implementing mandatory arrest laws: The arrest and criminal charge decision.* Saarbrücken, Germany: VDM Verlag Dr. Müller.

Karin Schmerler, Matt Perkins, **Scott Phillips**, Tammy Reinhart, and Meg Townsend. (1996). *Problem - Solving Tips: A Guide to Reducing Crime and Disorder Through Problem - Solving Partnerships.* Washington, D.C.: Office of Community Oriented Policing Services, U.S. Department of Justice.

Non-Refereed Publications

Scott W. Phillips, Dae-Young Kim, James J. Sobol, & S. Marlon Gayadeen. Total Recall?: A Quasi-Experimental Study of Officer's Recollection in Shoot – Don't Shoot Simulators. *New York State Chief's Chronicle*, 7(4), December, 2019.

Scott W. Phillips. Building a Body Camera Review Policy. *New York State Chief's Chronicle*, 7(1), March, 2019.

Scott W. Phillips. Police militarization. *FBI Law Enforcement Bulletin* (June, 2016).

Scott W. Phillips. The attitudes of police supervisors toward intelligence led policing. *FBI Law Enforcement Bulletin* (September, 2012).

Scott W. Phillips. Oleoresin capsicum in Buffalo. *Canadian Police Research Centre*, Technical Report, TR-04-95, December, 1994.

GRADUATE LEVEL TEACHING

CRJ504 - Research Methods in Criminal Justice

CRJ602 - Management and Organization in Criminal Justice Agencies

CRJ603 - Administration of Criminal Justice

CRJ606 - Law Enforcement Issues

PROFESSIONAL AFFILIATIONS

American Society of Criminology

Academy of Criminal Justice Sciences

PROFESSIONAL SERVICE

-Manuscript reviewer for scholarly journals (Criminology & Public Policy; Justice Quarterly; Journal of Criminal Justice; Police Practice & Research; Policing: An International Journal of Police Strategies and Management; Police Quarterly)

-Advisory Board, Erie County Central Police Services (Regional Police Academy)

TENURE AND PROMOTION REVIEWER

2018 Pennsylvania State College: Harrisburg (tenure and promotion to Associate Professor).
2016 University of Montreal (tenure and promotion to Associate Professor).
2015 University of Alabama Birmingham (tenure and promotion to Associate Professor).
2015 University of Toledo (tenure and promotion to Associate Professor).

INVITED PRESENTATIONS

Scott W. Phillips. The Deterrent Effect of Police Paramilitary Units. Paper presented at the University of Montreal International Centre for Comparative Criminology, Montreal, Quebec, Canada. Oct. 29, 2014

SELECTED CONFERENCE PRESENTATIONS

Scott W. Phillips, James J. Sobol, & S. Marlon Gayadeen. “Total Recall?: A Quasi-Experimental Study of Officer’s Recollection In Shoot – Don’t Shoot Simulators.” Paper presented at the American Society of Criminology, Atlanta, GA., Nov. 2018.

Scott W. Phillips. “Police Militarization: A View from the Inside.” Poster Session Presentation at the American Society of Criminology, Philadelphia, PA., Nov., 2017.

Scott W. Phillips. Police Firearms: A Historical Analysis. Paper presented at the American Society of Criminology, New Orleans, LA. November, 2016.

Scott W. Phillips. The Future of SWAT. Paper presented at the American Society of Criminology, Washington, DC. November, 2015.

S. Marlon Gayadeen & **Scott W. Phillips.** Donut Time: The Use of Humor Across the Police Work Environment. Paper presented at the Academy of Criminal Justice Sciences, Orlando, FL. Spring, 2015.

Scott W. Phillips & Dae-Young Kim. Short-term Crime Fighting: The Effectiveness of Police Paramilitary Units. Paper presented at the American Society of Criminology, Atlanta, GA. November 21, 2013.

Scott W. Phillips & S. Marlon Gayadeen. Did COPS Grants Diffuse Community Policing? Paper presented at the Academy of Criminal Justice Sciences, Dallas, TX., Spring, 2013.

Scott W. Phillips. Intelligence Led Policing: A Long-Term Strategy or the Flavor of the Month? Paper presented at the American Society of Criminology, Washington, DC., November 16-19, 2011.

Scott W. Phillips, James J. Sobol & Michaela Conrad. What to do When You Violate Regression Assumptions: A Study of Non-Independent Observations Using Two

Techniques. Presented at the Academy of Criminal Justice Sciences, Toronto, ON., Spring, 2011.

Scott W. Phillips, James J. Sobol & Sean P. Varano. A Study of Police Socialization. Presented at the Academy of Criminal Justice Sciences, Toronto, ON., Spring, 2011.

James J. Sobol & **Scott W. Phillips**. "Police vigor and traffic stops." Poster Session Presentation at the Academy of Criminal Justice Sciences, San Diego, CA., Spring, 2010.

James J. Sobol & **Scott W. Phillips**. "Examining police attitudes about the use of unnecessary force: The influence of race and gender." Paper presented at the American Society of Criminology, Philadelphia, PA, Fall, 2009.

Scott W. Phillips & James J. Sobol, "How police officers view the use of unnecessary force: An ecological examination." Presented at the annual conference of the Academy of Criminal Justice Sciences, Boston, MA., Spring, 2009.

Scott W. Phillips, Sean P. Varano, & James J. Sobol, "Police recruit attitudes: Is there a family connection?" Presented at the annual conference of the American Society of Criminology, St. Louis, Mo., Fall, 2008 (Presented by S. Varano & J. Sobol).

Scott W. Phillips, Sean P. Varano, & James J. Sobol, "Attitudes and beliefs of police recruits: Data at the pre-entry stage. Roundtable presentation at the annual conference of the Academy of Criminal Justice Sciences, Cincinnati, OH., Spring, 2008.

Scott W. Phillips, "Police charging decisions: The post-arrest decision." Presented at the annual conference of the American Society of Criminology, Los Angeles, CA., Fall, 2006.

Scott W. Phillips, "Tennessee v. Garner: The use of deadly force by police officers to stop a fleeing suspect." Presented at Capital Normal University, Beijing, China, Spring, 2006.

Scott W. Phillips, "Examining the reliability of brief vignettes in relation to lengthy vignettes in factorial research designs: The long and the short of it." Presented at the annual conference of the American Society of Criminology, Toronto, ON., Fall, 2005.

Scott W. Phillips, "Police decision-making in domestic violence incidents: Legal and extra-legal situational variables." Presented at the annual conference of the Academy of Criminal Justice Sciences, Chicago, IL., Spring, 2005.

Scott W. Phillips, "A study of police culture: Beliefs and situations." Presented at the Annual conference of The New York State Sociological Associations, Loudonville, NY., Fall, 2003.

Scott W. Phillips, "Police cultural beliefs and decision-making: An inventory of attitudes toward domestic violence and the law." Presented at the meeting of The American Society of Criminology, Chicago, IL., Fall, 2002.

Scott W. Phillips, "Orders of protection in domestic violence: The impact of legislative change."
Presented at the meeting of The American Society of Criminology, Washington, D.C.,
Fall, 1998.